

A decorative graphic consisting of several overlapping teal-colored geometric shapes, including rectangles and trapezoids, arranged in a layered, 3D effect at the top of the slide.

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The Ageless Job Interview

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What is an interview? ***It is a conversation so.....***

- Listen
- Answer the question
- If you are unsure, clarify what the question is
- Challenge and have views but do not argue or get wound up
- Value silence and know when to keep quiet

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Prepare, Prepare, Prepare

Top Tip 1

- Know what skills, experience and behaviours the role requires
- What you will say about yourself to demonstrate you have those attributes
- How you can show you understand the organisation
- Prepare the questions that you will ask

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Stereotypes

Older people are

- Uncomfortable with change
- Behind the times with IT
- Have little idea about Social Media
- Unfit and lacking in stamina
- Slow to learn new systems and techniques
- Averse to working with or for younger people

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First Impressions Really Matter

Top Tip 2

- Before a single question has been asked the interviewer has formed an opinion – make it FAVOURABLE
- Appearance, body language, tone, first words should be confident and positive
- Interviewer is desperate for you to be the right one - prove him/her right!!

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There are only 3 real interview questions

Top Tip 3

- Can you demonstrate that you can do the job?
- Do you really want the job?
- Will you fit the organisation, boss and colleagues?

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How can Resource help with interviews

- Tools & Techniques for Today's Job Market Seminar
- Practise Your Interview Skills Seminar
- Making Your Application Stand Out Seminar
- Mock interview with detailed feedback
- Advisor support with preparation, difficult questions and other general advice

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Questions?

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