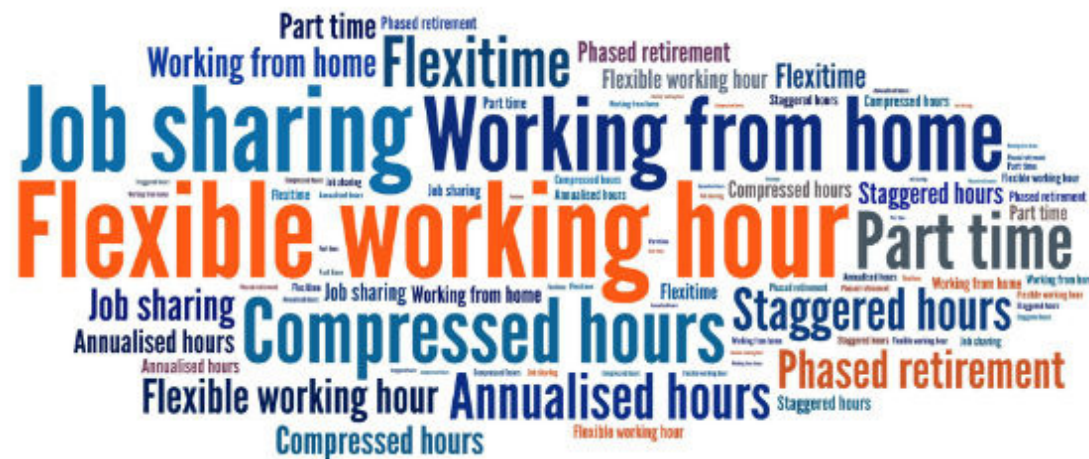


Demystifying Flexible Working

Karen Danker, Timewise



Changing times



The changing shape of the workforce

timewise
TALENT THROUGH FLEXIBILITY



How important is flexibility to the UK workforce?

- 26% people work part time
- 63% of full-time UK employees work flexibly
- 87% of all full time employees either work flexibly already or say they want to

Timewise Report 2017:Flexible Working a Talent Imperative

Flexible Working: The Demand



What do we mean by a 'flexible job'?

- WHERE

- WHEN

- HOW MUCH



Part Time



Working from home



Term time work or
annualised hours



Job share



Flexible start & finish



Compressed week

How and when to ask

- Do your research
- Focus on your skills and experience
- Discuss flexibility at offer stage
- Be clear yet willing to compromise
- Come prepared with ideas and solutions



How to progress & work flexibly

- Stay ambitious
- Get clear on targets
- Don't apologise
- Demonstrate your success
- Don't fall under the radar

