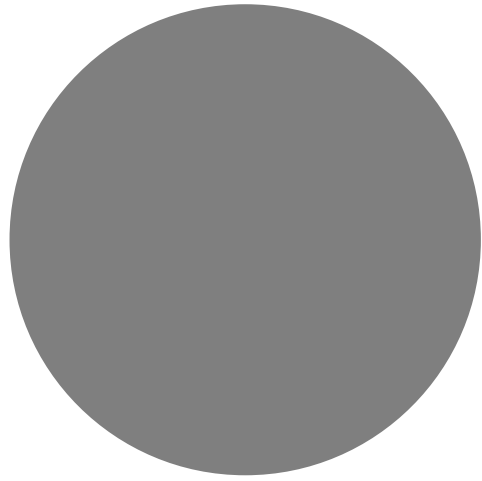


Your Job, Your Way

Resource
Helping the community into employment



Katy Fridman

**Founder of Flexible Working
for People Like Me**

Frankly Flexible



THOMSON REUTERS



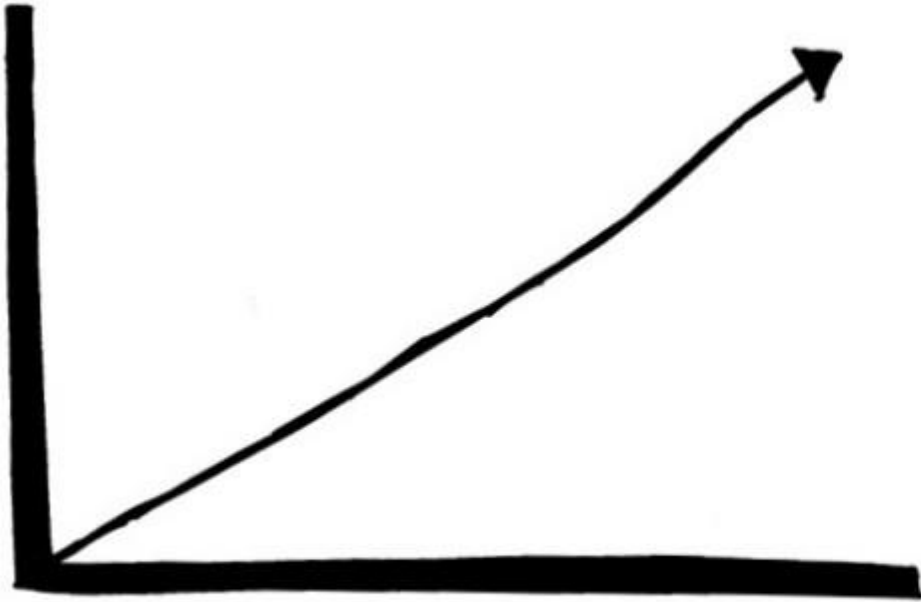
THE KOPPEL PROJECT



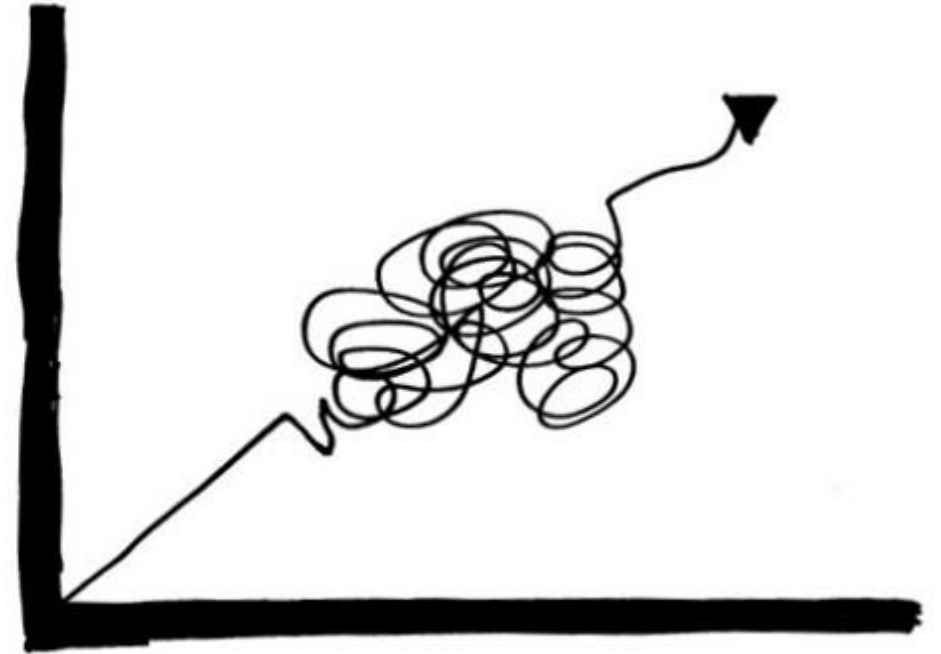
margotbakery

propagator

Sqiggly career



What we want it to look like



What it actually looks like



A **community** of professionals who share a common mindset.

That work happens in the **brain**, not in a building.

Networking and **jobs**.

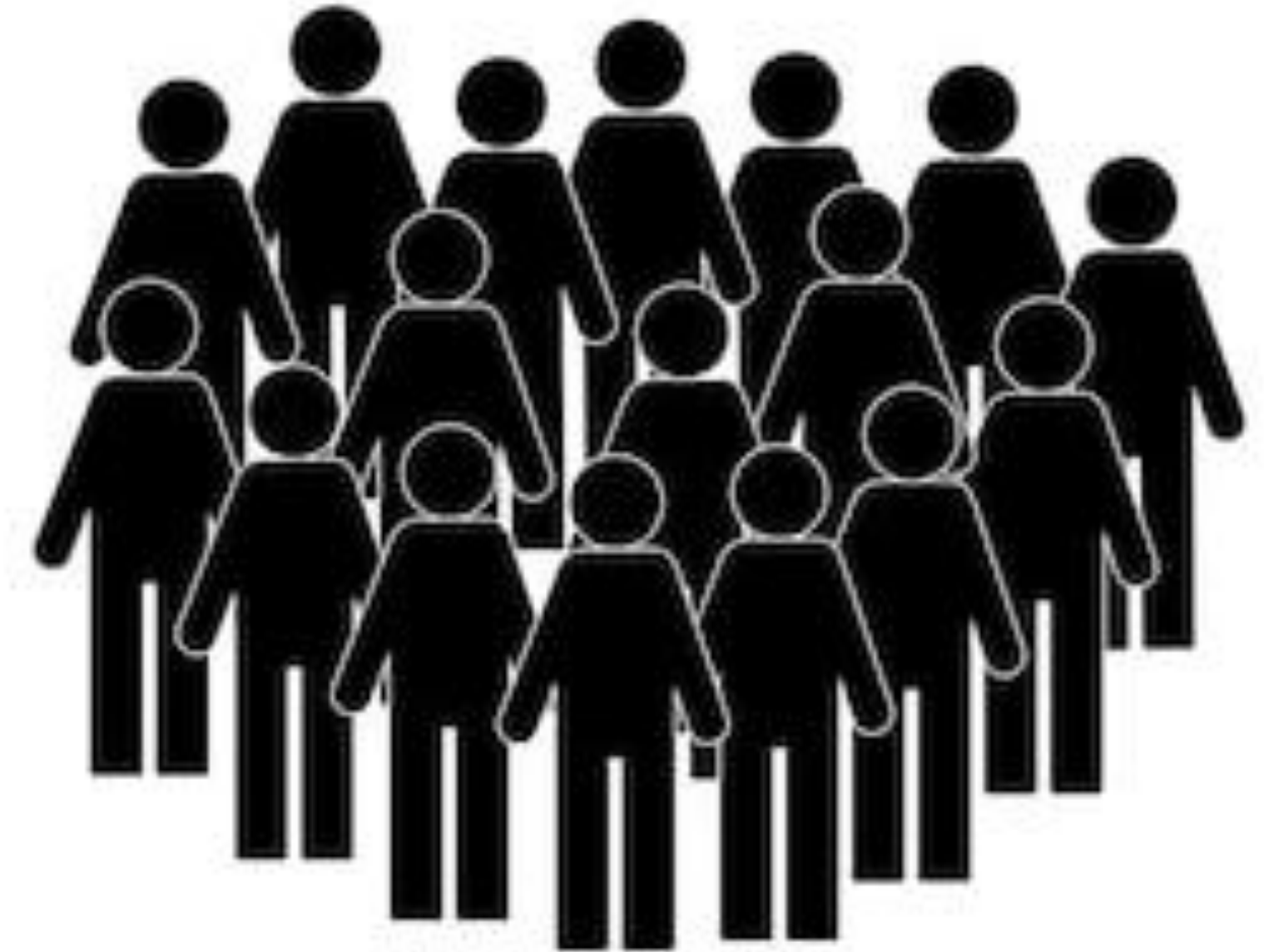
Confidence through support and advice

**23,000 members
in 17 months.**

**Career break returners
Maternity leave
Hiring Managers
Business Owners
Self employed**

OR SIMPLY ...

A need for better balance



People like Lianne



Lianne Baker's Photos

Lianne Baker
HR Manager (Assoc. CIPD Level 7)
3w • Edited



I'm a hardworking HR Manager and available immediately. I do have childcare commitments so I am available 4 days per week and need something a bit flexible (but that only makes me work harder). Please don't overlook my application just because I am a Mum. Give a girl a chance!

 Like  Comment

 Options  Send in Messenger

1. "I was initially turned down when I asked for flexible working."





Lianne Baker
February 14 · Add Topics

Hi, after weeks of frustration trying to find a part time HR Manager role and getting nowhere (not seeing many and also getting immediately rejected when applying for full time jobs and asking for part time) I wrote a post on LinkedIn that was seen by over 500,000 people and liked by nearly 2000. So many people shared, commented or sent some advice which was fantastic and lead to my new employer finding me and getting in touch directly. It seems more people are now pushing for flexibility whether they are parents or not so more and more opportunities are coming up. I managed to get quite a few recruiters and MD's realise they should think more about whether or not they really need someone full time. Be bold, ask and be upfront about what you need straight away. The more we talk about flexible working and ask for it, the more people who will realise they need us!!!

  Debbie Sadwick Rose, Sarah Jane Ordman Lexton and 83 others 8 Comments

#jobs



Katy Fridman shared a link.

Admin · December 21, 2018 · Finance, Active Role

****New Role****

Interim Finance Director

[#finance](#) [#director](#) [#interim](#) [#london](#)

London based charity is looking for an Interim Finance Director to be responsible for the finances of the charity, including budgeting, accounting and forecasting.

You will manage the outsourced finance team that produce the management and annual accounts, and lead the year end process, provide financial information and recommendations to the Board of Trustees and Executive Team.

This is an Interim role to Aug 2019.

£50-55k, 4-5 days a week, open to discussion around flex + hours

Please apply directly via the application form on the website accessible via this link:

We're Hiring

Via Workable



THE-ACCESS-PROJECT-1.WORKABLE.COM

Job opening: Finance Director (interim) at The Access Project

Job opening: Finance Director (interim) at The Access Project. Apply at...

REAL FLEXIBLE JOBS

All disciplines

All sectors

All levels



Jodie Rose shared her first post.

New Member · June 20 at 6:23 PM · Add Topics

Hi all,

We are looking for an exceptionally dynamic and personable part time Head of Talent, to join our London office here at M&C Saatchi Sport & Entertainment for three to four days' per week.

Must have previous head of talent, marketing / PR agency and training / staff development experience.

Send me your CV if interested - Jodie.Dobinson@mcsaatchi.com

[#PartTime](#) [#Job](#) [#London](#) [#Marketing](#) [#PR](#) [#Talent](#)



Like

Comment

Caroline Garstang Howlett, Sharon Gelb and 2 others



O2 Careers

June 10 at 9:34 AM · Add Topics

Like Page

We want flexible people like you!

We're on the lookout for someone with experience delivering change... or have you had experience within a change management environment? We aren't hung up on sector experience so are open to considering people who have worked outside of Telecoms or Mobile!

You'll be responsible for leading our IT teams to deliver new change initiatives across our online channels. You won't have any direct line management responsibility in the role but will need t...

[See More](#)



#success

02-UK 10:47 70%

<  **Katy Fridman** ▶ Flexible Working for People Like Me ...
7 March · 

I've been asked to post this anonymously which is lovely but a little bit😞😞
Posting as I love a good success story and I'm also very chuffed that its her FAVE FB GROUP (cos it's mine too !!)

Success Story - A huge THANK YOU to Katy Fridman for starting an amazing revolution when it comes to flexible working.
I got a perfect role that suits my family situation especially as my previous employer couldn't offer a flexible pattern. I got this role without compromising on salary and career progression.
Forever grateful for being exposed to this network that empowers us working parents and gives us the opportunity to progress in our careers. (Not only parents but anybody else looking for flexible work for whatever reason).

It's literally my fave group on my FB! 💪

02-UK 10:46 70%

<  **Yael Shells** ▶ Flexible Working for People Like Me ...
27 February · 

Just wanted to share a success story 👍 if that's okay.

About to start mat. leave cover for the lovely ~~Elinor~~ Huge thanks to **Katy** for this page.

Excited to work for an extraordinary organisation - Dementia Carers Count

Good luck to ~~Elinor~~!

< Ali's post ...

Time and again I see women persevering to maintain careers and juggle child rearing. I've silently raged for the women who have been made redundant whilst on mat leave, and inwardly cheered the women navigating a return to work. If it helps, I left my job as an Assistant Head teacher in 2006 and took a looooong career break to be with my daughter - not an easy choice financially but I was fortunate to be able to make that decision. In 2015 I became self-employed then in 2018 applied and landed my absolute dream job, for which I thank my lucky stars every day. I'm writing this to hopefully say that a long career break is not an obstacle. In the interviews I had, I never once felt my career break held me back. I was still the same person with the same skills and ability to update my knowledge. I wish everyone on here every success and hope that our daughters will no longer have to fight the same battles. Thank you **Katy Fridman** for the work you do for all the people to support their careers and families :D

 Write a comment...  



Flexible Revolution



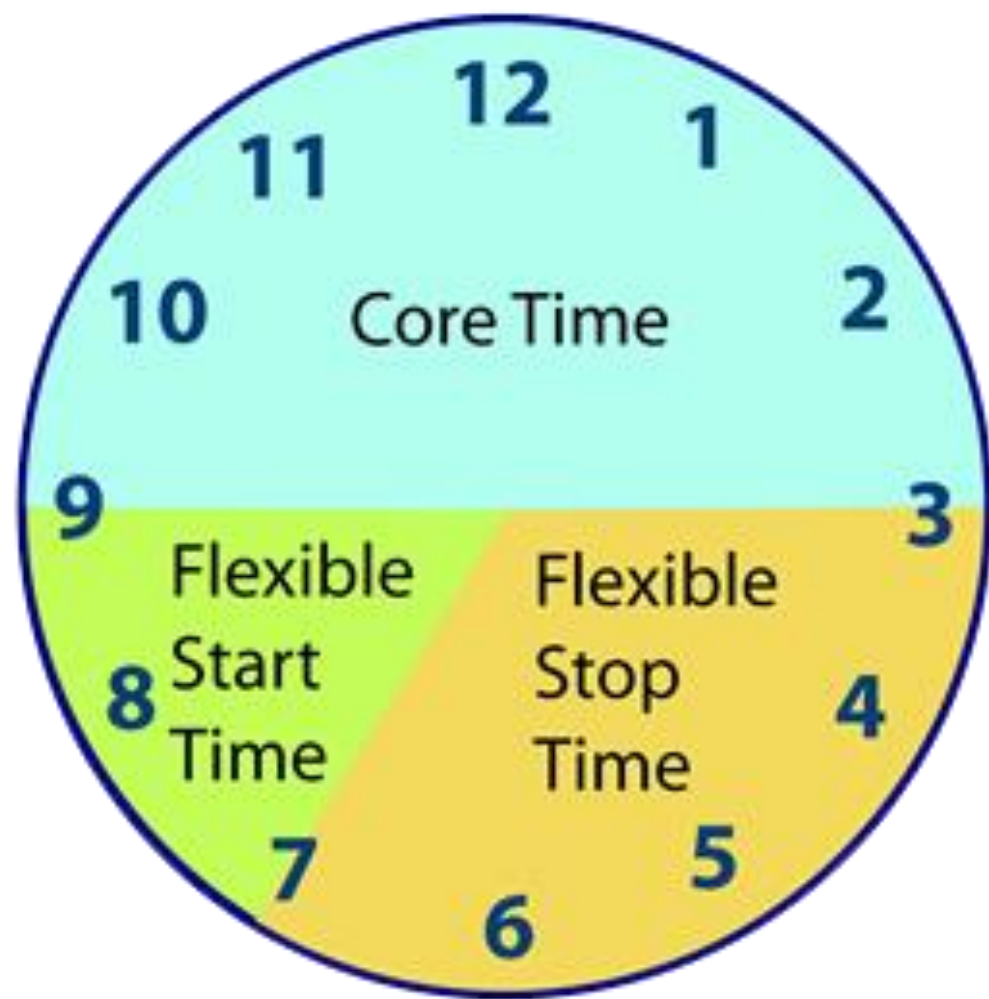
British workers want flexible working - but only 6% of job ads offer it

Research finds London is the worst, and Scotland is the best place to find decent-paying, flexible work



Nearly nine million UK workers say they want to work flexibly but don't have the option.

Flexible working could be more important to employees than a pay rise in 2018 says Adrian Lewis, Activ Absence



TYPES OF FLEXIBLE WORKING



PART-TIME



HOME /
REMOTE WORKING



FLEXIBLE START &
FINISH HOURS



TERM TIME WORK



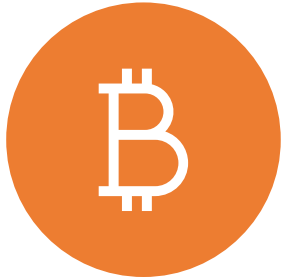
JOB SHARE



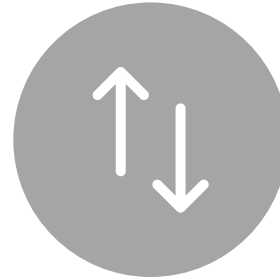
COMPRESSED HOURS

Flexible working today

The world of flexible working is evolving. Don't be afraid to introduce the idea in your career conversations



11.5bn is the amount that could be added to the UK from flexible working through more productive use of available flexible hours



8.7m of us want flexibility in our next role



2 in 3 firms say flexible working helps motivation, commitment and employee relations



82% of managers believe flexible working benefits their business. Drives productivity, retention and improves profitability

- ✓ Retrain
- ✓ Upskill – get your confidence back through knowledge
- ✓ Returner Programmes
- ✓ Job Share – find a job share partner
- ✓ Apply for full time roles and negotiate flexibility OR search for a flexible or part time role.
- ✓ Set up your own business
- ✓ Freelance, contract work, portfolio career
- ✓ Network
- ✓ Use Social Media
- ✓ Have a brilliant CV
- ✓ Work with a career coach

**Your dream
job does
not exist.
You must
create it.**

So much help out there





Be Flexible

